I. **Purpose:** This is intended to allow for people to return to the workforce as much as possible while still protecting public health.

II. **Requirements to Operate:**

a. Definition of group:
   i. “Group” includes the number of children in a distinct unit. It does not include staff.

b. Social Distancing:
   i. Groups must be static, that is, no mixing of children between groups.
   ii. Group size must be no more than ten children.
   iii. Social distancing should be encouraged whenever possible with an understanding on limitations in social distancing in young children.
   iv. Summer camps should have enhanced social distancing measures and should be held outside whenever feasible.
   v. Visitors and activities (such as field trips) involving other groups are prohibited.
   vi. Camp or facility must explain health guidelines to all children and staff, in an age-appropriate manner.
   vii. Camp or facility must establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and children.
   viii. Camp or facility must develop policies that ensure adequate supplies for the number of children in each group to minimize sharing of high-touch materials to the extent possible. For example, camp or facility will procure sufficient art supplies, assign equipment to a single child, etc. If there are not enough high-touch materials for each child, the camp or facility must assure that materials are disinfected between uses and that children wash their hands before and after using shared supplies.
   ix. Camp or facility must post entryway signage stating clearly that any person with symptoms consistent with COVID-19 may not enter the premises.
   x. Activities which require projection of voice or physical exertion must only take place outdoors, with a minimum of ten feet between each person, with an understanding on limitations in social distancing in young children.

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c. **Capacity:**
   i. Group size limited to no more than ten.
   ii. A facility, camp, or social activity may oversee multiple groups, as long as the groups are kept apart at all times and no mixing between groups occurs, including staff. Each group should have separate eating areas, recreation space, and restroom facilities.
   iii. Camps should encourage registration for longer periods (multiple weeks versus one week) to minimize mixing of participants.
   iv. For any attendees who come from out-of-state or have recently traveled out-of-state, camp or facility staff will require affirmation from the parent or guardian that the child has abided by the 14-day quarantine requirement prior to participation after arriving in the community.

d. **Hygiene Protocols:**
   i. Camp and facility staff must clean and disinfect frequently touched surfaces on an hourly basis. This includes tables, doorknobs, light switches, countertops, handles, sinks, faucets, and toys.
   ii. Camp and facility must maintain an adequate supply of disinfectant, hand sanitizer, and paper towels to have available.
   iii. Camp and facility staff must wash hands frequently using hot water, if possible, with soap. Handwashing must occur before and after food preparation, assisting a child with eating, and changing diapers. If soap and water are not readily available, camp must supply hand sanitizer with at least 60 percent alcohol.
   iv. Camp and facility staff should require frequent handwashing or use of hand sanitizer, if handwashing is not available, by the children. This includes upon entry into the facility or camp, before and after an activity, and at a minimum, on an hourly basis.

e. **Staffing/Operations:**
   i. Cloth face coverings must be worn by all employees. Face coverings may be removed for a short time when necessary, such as when playing a musical instrument, but must be worn at all other times.
   ii. Cloth face coverings are prohibited on babies and children under the age of two because of the danger of suffocation, but cloth face coverings should be encouraged in older children.
   iii. Camp or facility must maintain a hard copy of the COVID-19 Mitigation Plan and any other written safety, sanitization, and physical distancing protocols (specific to COVID-19) on the business premises.

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iv. Camp or facility staff must supervise young children when using hand sanitizer.

v. Camp or facility staff must communicate to parents or guardians the importance of keeping children home when they are sick. No child may return to camp or facility within 72 hours after last fever.

vi. Camp or facility staff must screen every child daily upon arrival. If a touchless thermometer is available, staff will conduct temperature checks.

vii. If a cafeteria or group dining room is typically used, meals should be in classrooms instead. Camp or facility must plate each child’s meal individually so that multiple children are not using the same serving utensils.

viii. If possible, food preparation should not be done by the same staff who diaper children. If the same staff perform both tasks, the staff person must wash their hands before and after every event (food preparation and changing a diaper).

ix. If possible, the camp or facility should designate certain sinks to be used for food preparation only. If that is not possible, the sink must be cleaned and disinfected after each use.

x. Camp or facility must teach and model social distancing, creating space, and avoiding unnecessary touching, in an age-appropriate manner.

xi. Camps or facilities must provide training for staff regarding these requirements and provide each staff member a copy of the COVID-19 Mitigation Plan.

xii. Camp or facility must conduct staff pre-shift screening and maintain staff screening log.

xiii. No staff displaying symptoms of COVID-19 will provide services to children. Symptomatic or ill staff may not report to work.

xiv. No staff member may report to the work site within 72 hours of exhibiting a fever.

xv. Employer must establish a plan for employees getting ill and a return-to-work plan following CDC guidance, which can be found online at: https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html.

f. Cleaning and Disinfecting:

i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the camp or facility may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.

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ii. When an active staff member is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, camps or facilities may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by staff performing a comprehensive disinfection of all common surfaces.


III. The following best practices are encouraged:

a. Any person in a high-risk population is encouraged to stay home, not work in childcare settings, and avoid entering for drop off or pick up.

b. Camp or facility should provide for staggering arrival and drop off times and limit direct contact with parents, guardians, or family members as much as possible.